BEFORE THE BOARD OF REGISTERED NURSING

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DEPARTMENT OF CONSUMER AFFAIRS 2 STATE OF CALIFORNIA 3 In the Matter of the Petition to Revoke Probation Case No. 2004-163 4 Against: 5 DEBRA LYNN LIONUDAKIS MCDOWELL aka: DEBRA LYNN LIONUDAKIS 6 4048 Hennings Drive Modesto, California 95356 7 Registered Nurse License No. 417637 8 9 Respondent 10 11 12 13 **DECISION AND ORDER** 14 The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the 15 Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter. 16 17 This Decision shall become effective on July 24, 2008 It is so ORDERED _ 18 19 20 Transone W Tate 21 22 FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS 23 24 25 26 27

1,	EDMUND G. BROWN, JR., Attorney General		
2	of the State of California JESSICA M. AMGWERD, State Bar No. 155757		
3	Deputy Attorney General California Department of Justice 1300 I Street, Suite 125 P.O. Box 944255 Sacramento, CA 94244-2550 Telephone: (916) 324-5393		
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6	Facsimile: (916) 324-5567		
7	Attorneys for Complainant		
8	BEFORE		
9	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS		
10	STATE OF CALIFORNIA		
11	In the Matter of the Petition to Revoke Probation	Case No. 2004-163	
12	Against:		
13.	DEBRA LYNN LIONUDAKIS MCDOWELL aka: DEBRA LYNN LIONUDAKIS	STIPULATED SETTLEMENT AND	
14	4048 Hennings Drive Modesto, California 95356 DISCIPLINARY ORDER		
15	Registered Nurse License No. 417637		
16			
17	Respondent		
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19	IT IS HEREBY STIPULATED AN	D AGREED by and between the parties to	
20	the above-entitled proceedings that the following ma	atters are true:	
21	PARTIE	<u>ės</u>	
22	1. Complainant Ruth Ann Terry, M.P.H., R.N., is the Executive Officer of		
23	the Board of Registered Nursing. She brought this action solely in her official capacity and is		
24	represented in this matter by Edmund G. Brown, Jr., Attorney General of the State of California		
25	by Jessica M. Amgwerd, Deputy Attorney General.		
26	2. Respondent Debra Lynn McD	owell, Registered Nurse license No.	
27	417637, is not represented by counsel.		
28	3. On or about August 31, 1987,	the Board of Registered Nursing issued	

Registered Nurse License No. 417637 to Debra Lynn McDowell, aka Debra Lynn Lionudakis (Respondent).

JURISDICTION

4. Petition to Revoke Probation, Case No. 2004-163, was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Petition to Revoke Probation, and all other statutorily required documents were properly served on Respondent on October 29, 2007. Respondent timely filed her Notice of Defense contesting the Petition to Revoke Probation. A copy of Petition to Revoke Probation No. 2004-163 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Petition to Revoke Probation, Case No. 2004-163. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 8. Respondent admits the truth of each and every charge and allegation in Petition to Revoke Probation No. 2004-163.
 - 9. Respondent agrees that her Registered Nurse License is subject to

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27[°] discipline and she agrees to be bound by the Board of Registered Nursing's imposition of discipline as set forth in the Disciplinary Order below.

RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Registered Nursing or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

- Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 417637 issued to Respondent Debra Lynn McDowell (Respondent) is revoked. However, the revocation is stayed

and Respondent is placed on probation for three (3) years on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. **Obey All Laws.** Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. **Report in Person.** Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. **Residency, Practice, or Licensure Outside of State.** Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction

 of this probation time period. Respondent's probation is tolled, if and when he resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. **Submit Written Reports.** Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of his good faith efforts to comply with

this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. **Employment Approval and Reporting Requirements.** Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to his employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

(a) Maximum - The individual providing supervision and/or collaboration is

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present in the patient care area or in any other work setting at all times.

- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.
- 9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity. If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

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10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to nursing practice issues set forth in Petition to Revoke Probation No. 2004-163, and the practice of registered nursing. Such coursework shall be successfully completed within a time frame determined by the Board. At her own expense, an additional course(s) may be required during the three-year probation term. Such additional coursework shall be relevant to the practice of registered nursing. The course(s) shall be successfully completed within a time frame determined by the Board, but no later than six months prior to the end of the probation term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. **Violation of Probation.** If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

12. License Surrender. During Respondent's term of probation, if she ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- Decision, Respondent, at Respondent's expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if

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significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

shall completely abstain from the possession, injection or consumption by any route of all controlled substances and all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

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Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

16. Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when Respondent is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

17. **Mental Health Examination.** Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine Respondent's capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if

. 1	significant, documented evidence of mitigation is provided. Such evidence must establish good
2	faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be
3	provided. Only one such waiver or extension may be permitted.
4	<u>ACCEPTANCE</u>
5	I have carefully read the above Stipulated Settlement and Disciplinary Order. I understand
6	the stipulation and the effect it will have on my Registered Nurse License. I enter into this Stipulated
7	Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound
8	by the Decision and Order of the Board of Registered Nursing.
9	DATED: 3-26-08
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11	Debra Lynn McDowell,
12	Respondent
13	F
14	ENDORSEMENT
15	
16	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted
17	for consideration by the Board of Registered Nursing of the Department of Consumer Affairs.
18	DATED: 3-08
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20	بمورس
21	EDMUND G. BROWN, JR., Attorney General
22	of the State of California
23	Jessica M. Amarta
24	JESSICA M. AMGWERD Deputy Attorney General
25	Attorneys for Complainant
26	7 Morneys for Complanian
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Exhibit A Petition to Revoke Probation No. 2004-163

	EDMUND G. BROWN JR., Attorney General of the State of California ARTHUR D. TAGGART		
	Supervising Deputy Attorney General		
	JESSICA M. AMGWERD, State Bar No. 155757 Deputy Attorney General		
	California Department of Justice 1300 I Street, Suite 125		
	5 P.O. Box 944255 Sacramento, CA 94244-2550		
	Telephone: (916) 324-5393 Facsimile: (916) 324-5567		
7	Attorneys for Complainant		
8	·		
9	BEFORE THE BOARD OF REGISTERED NURSING		
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
11	STATE OF CALIFORNIA		
12	In the Matter of the Petition to Revoke Probation Against:	Case No. 2004-163	
13	DEDD A LAVADA A VONCENTA DE LA CONTRA DEL CONTRA DE LA CONTRA DEL CONTRA DE LA CONTRA DEL CONTRA DE LA CONTRA DEL CONTRA DE LA CONTRA D		
14	PROBATION		
15	4048 Hennings Drive Modesto, California 95356		
16	Registered Nurse License No. 417637		
17	Respondent.		
18			
19	Ruth Ann Terry, M.P.H., R.N. ("Complainant	") alleges:	
20	<u>PARTIES</u>		
21	1. Complainant brings this Petition to Revoke Probation solely in her official		
22	capacity as the Executive Officer of the Board of Registered Nursing, Department of Consumer		
23	Affairs.		
24	Registered Nurse License		
25	2. On or about August 31, 1987, the Boar	d of Registered Nursing issued	
26	Registered Nurse License No. 417637 to Debra Lynn Lionudakis, also known as Debra Lynn		
27	Lionudakis McDowell ("Respondent"). The license was in effect at all times relevant to the		
28	charges brought herein and will expire on February 28, 2009, unless renewed.		
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16, stated:

Prior Discipline

- 3. On December 31, 2003, the Board filed a disciplinary action against Respondent, entitled "In the Matter of the Accusation Against Debra Lynn McDowell aka Debra Lynn Lionudakis," Accusation No. 2004-163. On September 17, 2004, the Board issued a decision, effective October 17, 2004, in which Respondent's Registered Nurse License No. 417637 was revoked. However, the revocation was stayed and Respondent's license was placed on probation for a period of three (3) years with certain terms and conditions. A copy of that decision is attached as **Exhibit A** and is incorporated by reference.
- 4. Grounds exist for revoking the probation and reimposing the order of revocation of Respondent's Registered Nurse License No. 417637. Condition 12 of the Stipulation in Settlement and Decision states, in pertinent part:

If Respondent violates that conditions of her probation, the Board after giving the Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of the Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

5. Respondent violated the Probation Program, as set forth in the following paragraphs:

FIRST CAUSE TO REVOKE PROBATION

(Failure to Abstain from the Use of Psychotropic [Mood-Altering] Drugs)

6. At all times after the effective date of Respondent's probation, Condition

Respondent shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication is prescribed, respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

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Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of respondent's history of substance abuse and will coordinate and monitor any prescriptions for respondent for dangerous drugs, controlled substances or mood altering drugs. The coordinating physician, nurse practitioner or physician assistant shall report to the Board on a quarterly basis respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner or physician assistant to be a specialist in addictive medicine or to consult with a specialist in addictive medicine.

- 7. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 16, referenced above. The facts and circumstances regarding this violation are as follows:
- a. Respondent tested positive for controlled substances on June 23, 2005; August 3, 2005; June 7, 2006; and June 8, 2006. Further, Respondent failed to provide the Board with notes and/or prescriptions from her Daryl Wein, P.A., in a timely manner, for the various drugs.
- b. On February 18, 2004, Respondent entered a Pain Management Agreement, attached hereto as **Exhibit B**, with Daryl Wein, Respondent's physician's assistant at Kaiser. Pursuant to that agreement, Respondent agreed not to obtain or attempt to obtain any controlled substances, controlled stimulants, or antianxiety medicines from any health care professional other than Daryl Wein, P.A.. Respondent violated the agreement by obtaining Acetaminophen/Codeine on December 31, 2005, from Dr. Degamo; Acetaminophen/Codeine on February 8, 2006, and October 10, 2006, from Dr. Acuman; Lorazepam on April 27, 2007, from Dr. Madayag; and, Morphine Sulfate on April 27, 2007, from Dr. Madayag.
- c. Further, pursuant to the Pain Management Agreement, Respondent agreed to only use the pharmacy at Kaiser on Dale Road in Modesto, California; however, on February 8, 2006, Respondent obtained Acetaminophen/Codeine at a Walgreens Pharmacy in Modesto.

SECOND CAUSE TO REVOKE PROBATION

(Failure to Comply with the Probation Program)

8. At all times after the effective date of Respondent's probation, Condition 2

stated:

Respondent shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

9. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 2, referenced above. The facts and circumstances regarding this violation are that Respondent failed to comply with the Board's Probation Program, as more particularly set forth in paragraph 7, subparagraphs a, b, and c, above.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking the probation that was granted by the Board of Registered
 Nursing in Case No. 2004-163 and imposing the disciplinary order that was stayed thereby
 revoking Registered Nurse License No. 417637 issued to Debra Lynn Lionudakis, also known as
 Debra Lynn Lionudakis McDowell; and
 - 2. Taking such other and further action as deemed necessary and proper.

DATED: 10/18/07

RUTH ANN TERRY, M.P.H., R.1

Executive Officer

Board of Registered Nursing Department of Consumer Affairs

State of California Complainant

03579110-SA2007102544 10383574.wpd ps (9/25/07)

Exhibit A

Decision and Order

Board of Registered Nursing Case No. 2004-163

1 BEFORE THE BOARD OF REGISTERED NURSING 2 DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA 3 4 In the Matter of the Accusation Against: Case No. 2004-163 5 DEBRA LYNN McDOWELL aka DEBRA LYNN LIONUDAKIS 6 License No. 417637 7 Respondent. 8 9 **DECISION AND ORDER** 10 The attached Stipulated Settlement and Disciplinary Order is hereby adopted by 11 the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this 12 matter. 13 This Decision shall become effective on ____ October 17 14 It is so ORDERED September 17 15 16 17 18 19 DEPARTMENT OF CONSUMER AFFAIRS 20 21 22 23 24 25

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. 2004.

	BILL LOCKYER, Attorney General of the State of California DIANA WOODWARD HAGLE, State Bar No. 46181 Deputy Attorney General California Department of Justice 1300 I Street, Suite 125 P.O. Box 944255 Sacramento, California 94244-2550 Telephone: (916) 324-5330 Facsimile: (916) 327-8643 Attorneys for Complainant		
	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
1	1 In the Matter of the Accusation Against:	Case No. 2004-163	
12 13 14 15	aka DEBRA LYNN LIONUDAKIS aka DEBRA LYNN TAYLOR-MORENO aka DEBRA LYNN MORENO aka DEBRA LYNN TAYLOR aka DEBRA LYNN TAYLOR aka DEBRA LYNN LIONUDAKIS-McDOWELL 4048 Hennings Drive Modesto, California 95356	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER	
17	Respondent.	•	
18			
19	AND AGE		
20 21	above-entitled proceedings that the following matters are true:		
22	PARTIES		
23	1. Ruth Ann Terry, M.P.H., R.N. (Complainant) is the Executive Officer of		
24	the Board of Registered Nursing. She brought this action solely in her official capacity and is		
25	represented in this matter by Bill Lockyer, Attorney General of the State of California, by Diana Woodward Hagle, Deputy Attorney General		
26	Woodward Hagle, Deputy Attorney General. 2. Debra Lynn McDowell (Respondent) is represent to the action to the second se		
27	2. Debra Lynn McDowell (Respondent) is representing herself in this proceeding and has chosen not to exercise her right to be represented by counsel.		
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	, which is a good on , 1907, the b	oald of Registered Nursing Issued	

Registered Nurse License 1 No. 417637 to Debra Lynn McDowell, aka Debra Lynn Lionudakis (Respondent). The registered nurse license was in full force and effect at all times relevant to the charges brought in Accusation No. 2004-163 and will expire on February 28th, 2005, unless renewed.

JURISDICTION

4. Accusation No. 2004-163 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against respondent. The Accusation and all other statutorily required documents were properly served on respondent on January 9, 2004. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2004-163 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, and understands the charges and allegations in Accusation No. 2004-163. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 8. Respondent admits the truth of each and every charge and allegation in Accusation No. 2004-163, save and except the allegation in subparagraph a. of Paragraph 17 [lines 14-16] of the Accusation.
 - 9. The admissions made by respondent herein are only for the purposes of

this proceeding, or any other proceedings in which the Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

- 10. Had this matter gone to hearing, respondent would have testified and presented evidence of the following: on some occasions, respondent did not steal drugs, but rather forgot to write down verbal orders from physicians after administering the medications ("documentation failures"); in regard to the Fourth Cause for Discipline [use of controlled substances], respondent's husband had broken her arm and she had a prescription for Dalmane, which she had taken the night before at least one of her work shifts; and respondent did not use drugs at work—she took them home and used them to sleep.
- 11. Respondent agrees that her registered nurse license is subject to discipline and she agrees to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- Nursing. Respondent understands and agrees that counsel for complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by respondent. By signing the stipulation, respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 14. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the

following Disciplinary Order:

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DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 417637, issued to Debra Lynn McDowell, is revoked. However, revocation is stayed and respondent is placed on probation for three (3) years from the effective date of this Decision and Order, on the following terms and conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, respondent's license shall be fully

 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.

4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to reestablishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. **Function as a Registered Nurse.** Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

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The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

Employment Approval and Reporting Requirements. Respondent 7. shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

Supervision. Respondent shall obtain prior approval from the Board 8. regarding respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by respondent with or without respondent present.
- 9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing

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or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. Cost Recovery. The Board's costs associated with its investigation and enforcement of this case pursuant to Business and Professions Code section 125.3 is no less than \$14,077.25. The Board waives recovery from respondent of all costs over \$7,000.00. Respondent shall be permitted to pay this \$7,000.00 in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

12. Violation of Probation. If respondent violates the conditions of her probation, the Board after giving respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, respondent may surrender her license to the Board. The Board reserves the right to evaluate respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, respondent will no longer be subject to the conditions of probation.

Surrender of respondent's license shall be considered a disciplinary action and shall become a part of respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- 14. **Physical Examination.** Within 45 days of the effective date of this Decision, respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If respondent is determined to be unable to practice safely as a registered nurse,

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the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified respondent that a medical determination permits respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If respondent fails to have the above assessment submitted to the Board within the 45-day requirement, respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider respondent in violation of probation.

Based on Board recommendation, each week respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or

equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

16. Abstain from Use of Psychotropic (Mood-Altering) Drugs.

Respondent shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of respondent's history of substance abuse and will coordinate and monitor any prescriptions for respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing

agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and respondent shall be considered in violation of probation.

In addition, respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

18. Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by respondent.

If respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify

the Board and respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified respondent that a mental health determination permits respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If respondent fails to have the above assessment submitted to the Board within the 45-day requirement, respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my registered nurse license. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Registered Nursing.

DATED: (1-15	, 2004

Debra Lynn McDowell

DEBRA LYNN MCDOWELL

Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer Affairs.

DATED: Time 21

BILL LOCKYER, Attorney General of the State of California

Deputy Attorney General

Attorneys for Complainant

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Exhibit B

Pain Management Agreement

Board of Registered Nursing Case No. 2004-163

PAIN MANAGEMENT AGREEMENT

The purpose of this agreement is to prevent misunderstandings about certain medicines you will be taking for pain management. This is to help both you and your doctor to comply with the law regarding controlled pharmaceuticals.

I understand that this Agreement is essential to the trust and confidence necessary in a doctor/patient relationship and that my doctor undertakes to treat me based on this Agreement.

I will communicate fully with my doctor about the character and intensity of my pain, the effect of the pain on my daily life, and how well the medicine is helping to relieve the pain.

I will provide copies of my previous medical records and attend any consultations with other doctors that are requested by my doctor.

I will not use any illegal controlled substances, including marijuana, cocaine, etc.

I will not share, sell or trade my medication with anyone.

I will not attempt to obtain any controlled medicines, including opioid pain medicines, controlled stimulants, or antianxiety medicines from any other doctor.

I will safeguard my pain medicine from loss or theft. Lost or stolen medicines will not be replaced.

I agree that refills of my prescriptions for pain medicine will be made only at the time of an office visit or during regular office hours. No refills will be available during evenings or on weekends.

Phone #for filling prescriptions for all of my pain medicine.	
I authorize my doctor and the pharmacy to cooperate fully with any city, state or federal law enforcement agend including this state's Board of Pharmacy, in the investigation of any possible.	εу,

rauthorize my doctor and the pharmacy to cooperate fully with any city, state or federal law enforcement agency, including this state's Board of Pharmacy, in the investigation of any possible misuse, sale, or other diversion of my pain medicine. I authorize my doctor to provide a copy of this Agreement to the pharmacy. I agree to waive any applicable privilege or right of privacy or confidentiality with respect to these authorizations.

I agree that I will submit to a blood or urine test if requested by my doctor to determine my compliance with my program of pain control medicine.

I agree that I will use my medicine at a rate no greater than the prescribed rate and that use of my medicine at a greater rate will result in my being without medicine for a period of time.

I will bring all unused pain medicine with me to every office visit.

I understand that if I break this Agreement, my doctor may stop prescribing these pain-control medicines, and may discharge me from his/her care. To avoid withdrawal symptoms my doctor may taper me off the medicine over a period of several days. Also, a drug-dependence treatment program may be recommended. I agree to follow these guidelines that have been fully explained to me. All of my questions and concerns regarding treatment have been adequately answered. A copy of this document has been given to me.

· -4.1.	and been given to me.
This Agreement is entered into on this 1874	day of FEBRUARY 2004
Patient signature: Wellia Mcalmel	Physician signature:

Exhibit A
Accusation No. 2004-163

	· ·	COPY	
	1 BILL LOCKYER, Attorney General		
	of the State of California DIANA WOODWARD HAGLE, State Bar No. 46181		
	Deputy Attorney General		
•	California Department of Justice 1300 I Street, Suite 125		
. 4	P.O. Box 944255		
4	II		
.6	Facsimile: (916) 327-8643		
	Attorneys for Complainant		
7			
8			
9	BOARD OF REGISTERED DEPARTMENT OF CONSUM	NURSING TER AFFAIRS	
10	STATE OF CALIFO	RNIA	
11	In the Matter of the Accusation Against:	Case No. 2004–163	
12	DEBRA LYNN McDOWELL aka DEBRA LYNN LIONUDAKIS		
13	aka DEBRA LYNN TAYLOR-MORENO		
14	aka DEBRA LYNN MORENO aka DEBRA LYNN TAYLOR		
15	aka DEBRA LYNN LIONDAKIS-McDOWELL 4048 Hennings Drive		
	Modesto, California 95356		
16	Registered Nurse License No. 417637	•	
17			
18	Respondent.		
19	Ruth Ann Terry, M.P.H., R.N. ("Complaina	405 11	
		mi) alleges:	
20	<u>PARTIES</u>		
21	1. Complainant brings this Accusation solely in her official capacity as the		
22	Executive Officer of the Board of Registered Nursing ("Board"), Department of Consumer		
23	Affairs.		
24			
25	2. On or about August 31, 1987, the Board issued registered nurse license number 417637 to Debra Lynn McDowell, also known as Debra Lynn Lionudakis, Debra Lynn		
26			
	Taylor-Moreno, Debra Lynn Moreno, Debra Lynn Liondakis-McDowell, and Debra Lynn Taylor		
27	("Respondent"). The license was in full force and effect at	all times relevant to the above	

brought herein and will expire on February 28, 2005, unless renewed.

STATUTORY PROVISIONS

- 3. Section 2750 of the Business and Professions Code ("Code") provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with Code section 2750) of the Nursing Practice Act.
 - 4. Section 2761 of the Code states, in pertinent part:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- (a) Unprofessional conduct, which includes, but is not limited to, the following:
- (1) Incompetence, or gross negligence in carrying out usual certified or licensed nursing functions.
- (f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof."
 - 5. Section 2762 of the Code states, in pertinent part:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

- (a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- (b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use

impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.

- (e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible entries in any hospital, patient, or other record pertaining to the substances described in subdivision (a) of this section."
 - 6. Section 490 of the Code states:

"A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code."

7. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

- 8. "Demerol," a brand of meperidine hydrochloride, a derivative of pethidine, is a Schedule II controlled substance as designated by Health and Safety Code section 11055, subdivision (c)(17).
- 9. "Fentanyl" is a Schedule II controlled substance as designated by Health and Safety Code section 11055, subdivision (c)(8).
- 10. "Phenergan" is a dangerous drug within the meaning of Business and Professions Code section 4022 in that it requires a prescription under federal law.

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FIRST CAUSE FOR DISCIPLINE

(Conviction of a Crime)

- 11. Respondent is subject to disciplinary action under Code section 2761, subdivision (f) in that she was convicted of a crime that is substantially related to the qualifications, functions or duties for which Respondent holds a license, in that on or about February 21, 2003, in the case of *People v. Debra Lynn McDowell*, (Super. Ct. San Joaquin County, 2003, No. SF086841A), Respondent was convicted by the Court on her plea of nolo contendere to violating Health and Safety Code section 11173, subdivision (a) (obtaining controlled substances by fraud), a misdemeanor.
- 12. Respondent is subject to disciplinary action under Code section 490 in that she was convicted of a crime that is substantially related to the qualifications, functions or duties for which Respondent holds a license, as set forth above in paragraph 11.
- 13. The circumstances of the crime were that on or about November 5, 1999, Respondent willfully, knowingly and unlawfully obtained and attempted to obtain controlled substances, to wit: Demerol and Fentanyl, and did procure and attempt to procure the administration of, and prescription for said controlled substances by fraud, deceit and misrepresentation.

SECOND CAUSE FOR DISCIPLINE

(Obtain, Possess and Self-Administer Controlled Substances)

- 14. Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct as defined in Code section 2762, subdivision (a), in that on and between August 27, 2000, and September 14, 2000, while a licensed registered nurse at San Joaquin General Hospital, Stockton, California, Respondent did the following, any one of which, in and of itself, is an independent basis for discipline:
- a. Obtained Demerol and Fentanyl, controlled substances, by fraud, deceit, misrepresentation or subterfuge or by the concealment of a material fact, in violation of Health and Safety Code section 11173, subdivision (a), by taking the waste medication for her own personal use.

- b. Possessed Demerol and Fentanyl, controlled substances, in violation of Code section 4060, in that she did not have a prescription for those controlled substances.
- c. Self-administered Demerol and Fentanyl, controlled substances, without direction to do so from a licensed physician and surgeon, dentist or podiatrist.

THIRD CAUSE FOR DISCIPLINE

(Falsified, Made Incorrect or Inconsistent Entries in Hospital or Patient Records)

Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct as defined in section 2762, subdivision (e), of the Code in that on and between August 27, 2000, and September 14, 2000, while employed as a licensed registered nurse at San Joaquin General Hospital, Stockton, California, Respondent falsified, made grossly incorrect, grossly inconsistent or unintelligible entries in hospital or patient records in the following respects:

Patient MR#000781278:

a. On or about September 3, 2000, at 0710 hours, Respondent signed out one (1) tubex of Demerol for administration. The signing out of the medication was inconsistent with physician's orders which did not call for the administration of that medication, and Respondent wasted the medication without obtaining a co-signature.

Patient MR#000766394:

- On or about September 7, 2000, at 0100 hours, Respondent signed out one (1) 100 mcg. ampule of Fentanyl for administration, but failed to chart the administration on the patient's medication administration record, failed to note any wastage of the medication, and the administration was inconsistent with physician's orders which did not call for the administration of that medication.
- c. On or about September 7, 2000, at 0150 hours, Respondent signed out one (1) 100 mcg. ampule of Fentanyl for administration. Respondent charted the administration on the patient's medication administration record, but the signing out of the medication was inconsistent with physician's order which did not call for the administration of that medication.

d. On or about September 7, 2000, at 0210 hours, Respondent signed out one (1) 100 mcg. ampule of Fentanyl for administration. Respondent charted the administration on the patient's medication administration record, but the signing out of the medication was inconsistent with physician's order which did not call for the administration of that medication.

Patient MR#000244634

- e. On or about September 13, 2000, at 2200 hours, Respondent signed out one (1) 25 mg. tubex of Demerol for administration. Respondent charted the wastage of the medication on the medication administration record, but failed to obtain a co-signature.
- f. On or about September 14, 2000, at 0200 hours, Respondent signed out one (1) 25 mg. tubex of Demerol for administration, but failed to chart the administration on the patient's medication administration record, failed to note any wastage of the medication, and the signing out for the administration of the medication was inconsistent with physician's order which did not call for the administration of that medication.
- g. On or about September 14, 2000, at 0200 hours, Respondent signed out one (1) 50 mg. tubex of Demerol for administration, but failed to chart the administration on the patient's medication administration record, failed to note any wastage of the medication, and the signing out for the administration of the medication was inconsistent with physician's order which did not call for the administration of that medication.

Patient MR#000782312:

- h. On or about September 14, 2000, at 0535 hours, Respondent signed out one (1) 50 mg. tubex of Demerol for administration. Respondent wasted the medication without obtaining a co-signature.
- i. On or about September 14, 2000, at 0530 hours, Respondent signed out one (1) 50 mg. tubex for administration, but failed to chart the administration on the patient's medication administration record, and the signing out for the administration of the medication was inconsistent with physician's orders which did not call for the administration of that medication.

FOURTH CAUSE FOR DISCIPLINE

(Use of Controlled Substances)

Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct as defined in Code section 2762, subdivision (b), in that on or about September 13, 2000, September 14, 2000, and October 26, 2000, while working as a registered nurse at San Joaquin General Hospital, Stockton, California, Respondent used a controlled substance to an extent or in a manner dangerous or injurious to herself and the public. While on duty she exhibited signs of slurred speech, dry mouth, difficulty speaking, and being heavy lidded.

FIFTH CAUSE FOR DISCIPLINE

(Unprofessional Conduct)

- 17. Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct as follows:
- a. While a licensed registered nurse at Emmanuel Hospital, Turlock, California, in or about 1998 and 1999, Respondent unlawfully obtained Demerol and took it for her own personal use.
- b. While a licensed registered nurse at Memorial Medical Center, Modesto, California, in or about 1994, Respondent unlawfully obtained Phenergan and took it for her own personal use.

SIXTH CAUSE FOR DISCIPLINE

(Gross Negligence)

- 18. Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct as defined in section 2761, subdivision (a)(1), of the Code in that while employed as a registered nurse at San Joaquin General Hospital, Stockton, California, Respondent was grossly negligent in the following respects:
- a. On or about September 7, 2000, Respondent charted the administration of medication to a patient without a physician's order for that medication.
 - b. Respondent withheld medication from patients by charting that she

administered the medication to the patients but took it for her own personal use. 1 PRAYER 2 WHEREFORE, Complainant requests that a hearing be held on the matters herein 3 alleged, and that following the hearing, the Board of Registered Nursing issue a decision: 4 Revoking or suspending registered nurse license number 417637, issued to 1. 5 Debra Lynn McDowell, also known as Debra Lynn Lionudakis; 6 Ordering Debra Lynn McDowell to pay the Board of Registered Nursing 2. 7 the reasonable costs of the investigation and enforcement of this case, pursuant to Business and 8 Professions Code section 125.3; and 9 Taking such other and further action as deemed necessary and proper. 10 11 12 13 Executive Officer Board of Registered Nursing 14 Department of Consumer Affairs State of California 15 Complainant 16 SA2003101261 17 Accusation (kdg) 12/18/03 18 19 20 21 22 23 24 25

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